

A T T A C K E D WHILE FIGHTING FOR D E M O C R A C Y !



supporting
violence
against its own
workers?

The workers at Macoelmex, Alcoa's subsidiary in Peidras Negras, Mexico, were violently attacked on February 25, 2002 after electing officers for an independent union at the plant. Leaders of the corrupt union the newly elected officers were meant to replace attacked the independent union supporters in the factory during working hours. The company took no action against the attackers, leading to suspicion of collusion of the corrupt union and the company.

Despite the violent repression, a second vote was held on March 4 that confirmed the vote for an independent union and Macoelmex's sister factory also voted in an independent union this October. However, the independent unions have not been recognized and reports of the anti-independent union repression have continued from March until today, including physical harassment, firings, Alcoa sending private security guards to videotape activists in meetings held off company property, and massive "therapy" sessions against the democratic movement inside the plants.

Throughout the fight for an independent union at the Macoelmex plants, Alcoa holds itself as a has not respected the workers' call for democracy!

Take Action! Support Alcoa workers' fight for a democratic union!

1) Contact Alcoa. Tell the company about your support of the fight for democratic union representation at the Alcoa Fujikura plants in Peidras Negras, Mexico. Urge the company to: a) ensure there is no harassment and intimidation of workers inside and outside the plant b) reinstate all the workers fired for supporting the democratic union initiative c) immediately replace any local managers found responsible

for the exacerbation of worker/management relations.
~ Contact Alain Belda, CEO, Alcoa Inc. Chairman and CEO Alcoa, Inc., 201 Isabella Street, Pittsburgh, PA 15212.
Fax: 412-553-4498; Email: alain.belda@alcoa.com.

2) Contact the workers. Send a message of solidarity to the workers of Alcoa at: CFO@comuni-k.com.