

Campaign for Labor Rights

A project of the Alliance for Global Justice

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Leaflet Target, Mervyn's and Kohl's

RAPID ACTION NETWORK MOBILIZES OVER CRISIS IN NICARAGUA'S FREE TRADE ZONE

[Information for this alert provided by the Nicaragua Network: (202) 544-9355, <nicanet@afgj.org>; Witness for Peace: (202) 588-1471, <sdebolt@witnessforpeace.org>; and the National Labor Committee: (212) 242-3002, <nlc@nlcnet.org>]



Las Mercedes free trade zone, Managua, Nicaragua Photo: Joanne Ranney

The owners of at least four clothing factories in Nicaragua's Las Mercedes free trade zone are engaged in a campaign to eliminate unions. The factory owners have the support of Nicaragua's Labor Ministry and the free trade zone management. Blatant union-busting actions include:

- Mil Colores: More than 200 workers have been fired and 68 face trumped-up criminal charges.
- Jem III: More than 100 workers have been fired.
- Chih Hsing: The registration of the union has been canceled and two union officers have been fired.
- Chentex: The consortium which owns Chentex and some other factories in the free trade zone raised wages at all its factories except Chentex - in blatant discrimination against the consortium's only factory where workers have a contract and a strong union. Union representatives of the Las Mercedes workers have issued an urgent call for international solidarity to pressure those who have the power to end these anti-union attacks:
- The government of Nicaragua, especially the Ministry of Labor
- The management of the Las Mercedes free trade zone
- The owners of the factories where unions are under attack
- U.S. companies which have clothing produced at these factories

The situation is very serious for the hundreds of workers fired during the union-busting attack. Already hovering at or below the subsistence level when they were receiving paychecks, these workers now are in desperate straits as they consider how they will feed their families. And for the Mil Colores workers facing possible jail time because of trumped-up charges, their future is even more frightening.

Mil Colores is a U.S.-owned clothing factory in the Las Mercedes free trade zone, which is located on the outskirts of Managua, Nicaragua. Approximately 700 workers sew children's, men's and women's clothing for export to the U.S., including for the No Fear, Sonoma and High Sierra labels. High Sierra is owned by Target/DaytonHudson Corporation and is sold at the company's Mervyn's stores. Sonoma is owned by Kohl's department stores. According to a report by the National Labor Committee, Mil Colores is well known as the factory with the worst working conditions in the Las Mercedes free trade zone - the factory with the lowest wages, forced overtime, harsh treatment, very high production goals and consistent problems with access to health care.

A coalition is coordinating U.S. solidarity with workers in the Las Mercedes free trade

zone. The coalition includes: Nicaragua Network, Witness for Peace, National Labor Committee, U.S./Labor Education in the Americas Project, Quixote Center/Quest for Peace, Tecnica, West Side/Tipitapa Sister City Project and Campaign for Labor Rights.

On March 28, the National Labor Committee wrote to the heads of the Target and Kohl's clothing chains - both of which contract for production at Mil Colores - asking them to use their influence with the factory so that the fired workers are reinstated and the false criminal charges are dropped. However, by the April 4 deadline given in the letter, the only response from either company was that Kohl's is "investigating."

ACTION REQUEST

Leafleting at Target, Mervyn's and Kohl's outlets May 8-21

Rapid Action Network to be mobilized

In response to an urgent request from the Federation of Textile, Garment, Leather and Shoe Workers (which represents workers at several factories in the free trade zone), a coalition of U.S. human rights groups has called for leafleting at outlets of the Target and Kohl's clothing store chains, both of which have contracts with the Mil Colores factory.

Campaign for Labor Rights is mobilizing its Rapid Action Network to leaflet anytime from Monday, May 8 through Sunday, May 21. We ask all member organizations of the Rapid Action Network and other local groups to take part.

NOTE: Target owns many stores under the Target and Mervyn's names and some other stores under the Dayton's, Hudson's and Marshall Fields names. All are appropriate leafleting sites. Kohl's stores go only under the Kohl's name.

MESSAGE TO TARGET AND KOHL'S

Stay at Mil Colores! Do not cut and run! Use your leverage with Mil Colores to end the union busting:

- Rehire the fired workers!
- Drop charges against the 68 workers!
- Recognize and bargain with the union!

CAMPAIGN FOR LABOR RIGHTS HAS THE FOLLOWING MATERIALS AVAILABLE :

- Flier to promote local leafleting actions
 - Leaflet master for leafleting actions
 - Sample press release
 - Background information
 - Sample letters to Target and Kohl's
- Please let us know ASAP whether your group is planning a leafleting action

CAMPAIGN FOR LABOR RIGHTS

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"After paying starvation wages all along, now the company is spending a great deal of money on this legal suit, hoping to throw us into jail. What Mil Colores is really seeking is to wreck the union and treat us all like criminals and terrorists. They want everyone in the factory to be afraid of them. They want to break the back of the workers' courage. They don't want people who stand up to defend their basic rights and dignity."

- Pedro Ortega, Textile Worker Federation (Nicaragua)



Photo: Joanne Ranney

Yoo Yang Signs Agreement with Union

[Information provided by the U.S./Labor Education in the Americas Project: (773) 262-6502, <usleapja@mindspring.com>]

In a major breakthrough for organizing in Honduran export garment factories, the management of Yoo Yang and the SITRAIMASH union signed an agreement on March 10. The company:

- (1) recognizes the union;
- (2) agrees to discuss grievances with the union leaders; and
- (3) agrees to negotiate contract demands, to adhere to this contract and to accept this contract as a collective bargaining agreement once the Labor Ministry legally recognizes the union.

Yoo Yang is located in the Continental Park free trade zone, which has been the site of vigorous union activity during the past year. Observers are cautiously optimistic that the factory will negotiate a contract in good faith and that important U.S. apparel companies which are clients of Yoo Yang will continue to do business with the factory now that it is unionized.

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Workers entering the free trade zone Photo: Joanne Ranney

April 16: This Is What Victory Looks Like

by Trim Bissell, national coordinator, Campaign for Labor Rights

SEATTLE AND DC ... IN LESS THAN 6 MONTHS, THE U.S. MOVEMENT FOR GLOBAL ECONOMIC JUSTICE HAS SCORED TWO AMAZING VICTORIES . BUT THE APRIL 16 MOBILIZATION IN WASHINGTON, DC WAS NOT JUST ONE TRIUMPH . IT REPRESENTS MANY, MANY VICTORIES .

THE WHOLE WORLD IS WATCHING: The International Monetary Fund and the World Bank are now mainstream issues. And our perspective was the dominant perspective carried by the media. To the extent that the establishment perspective was presented, it was on the defensive. Local activists usually set low goals for media coverage: If one newspaper or one TV station covers a demonstration, we are thrilled. In DC, the media were crawling over each other to hear from us.

Visually, we won hands down. It was the idealism of the masses vs. cops in ninja turtle armor. The international financial institutions offered up bland bureaucrats arguing that debt and poverty are helpful - while we had puppeteers, direct action youth, aging veterans of the struggle, costumed environmentalists, union-jacketed workers and many representatives from the global south testifying from their own experience about IMF/WB poverty-



Photo: Independent Media Center

creation programs. Although reports often condescended to us as uneducated flat-earthers, the life force and the truth of experience clearly were on our side.

SHUTTING DOWN OR OPENING UP? Much was made of the fact that we failed to prevent the IMF and WB from meeting (a nearly impossible goal) and instead merely inconvenienced their representatives, forcing them to sneak in by bus at 5:00 am. The real goal was to shine the light of day on these institutions. As one commentator put it, "They are like Dracula. They cannot stand daylight."

We organized an event which the media couldn't ignore. Because of the mobilization, tens of millions of people in the U.S. have now heard that the IMF and WB are linked to global poverty, sweatshops and environmental destruction. The mobilization opened a door of opportunity for us. Local organizers can return to their communities and talk about how these institutions function as global loan sharks. And for those who participated in A16, we have a ready audience. All of us have family, friends, co-workers, neighbors eager to hear firsthand accounts of the action.

MANY STREAMS, ONE RIVER: We represented many streams of activism, from Nike sweatshop activists to

supporters of condemned prisoner Mumia Abu-Jamal to vegans to indigenous communities displaced by World Bank dam projects. All of those streams flowed into a single river of opposition to corporate domination of the global economy and a demand to put people before corporate profit.

With the Seattle and DC mobilizations, we have the beginnings of a U.S. movement which questions the underpinnings of the global economy. It is pro-people, pro-environment, internationalist, anti-corporate and anti-elite. In ever greater numbers, people are coming to an understanding that a fundamental economic transformation is in order.

LEARNING AS WE GO: For many participants in the mobilization, their stance against corporate control is almost more visceral and intuitive than intellectual. Don't write them off. The mobilization was more than a way to carry our message to the world. It also was a temporary university for those who came to DC.

I was one of the presenters at a forum on sweatshops and other labor issues at the Convergence Center, the multi-function headquarters and meeting place of the mobilization.

However dressed and wherever pierced, the 30 participants stayed through a two-hour session and engaged each other in serious discussion about how to end sweatshop abuses.

Campaign for Labor Rights organized a daylong teach-in on sweatshops. We brought workers and activists from Asia, Mexico and Central America together with U.S. farmworker advocates. The next day, Campaign for Labor Rights was part of a Latin America solidarity conference which charted the beginnings a hemisphere-wide perspective for those who have so far engaged in single-country or single-issue solidarity with Latin America.

Whether listening to speeches at a Gap demonstration or listening in on media interviews or attending any of the scores of forums and presentations, participants had endless opportunities to deepen their understanding of the issues. For me, some of the high points were: hearing the testimony of a sweatshop union organizer from Honduras, discussing strategies for worker organizing in China with a representative of the Hong Kong Christian Industrial Committee and speaking with members of the global south council of 50 Years Is Enough.

THIS IS WHAT DEMOCRACY LOOKS LIKE: There is a certain kind of person who can witness a mugging and

only wonder: "Yes, but what are the alternatives?" And there is a type of person (we call them: economists) who can witness global impoverishment, wrecking of national economies and wholesale devastation of the environment and only ask: "But do you have a blueprint for what to replace this with?"

Those who demand a blueprint for the new before they will let go of the present - no matter how destructive present policies are - miss the point ... first, because we are working for a world where solutions come from the bottom up and are tested and changed with experience. The IMF, WB and WTO represent models imposed by elites and theorists who never have to live with the consequences of their actions. The demand for blueprints is really a demand for more imposed "solutions," which always turn out to be the same old problem of undemocratic control and inequitable economies.

Second, the demand for a blueprint misses the alternatives which are being developed before our eyes. One of the great victories of the mobilization is that it ran by consensus. Whether in the streets or in meeting halls crammed hundreds of people past capacity, participants showed a deep commitment to the painstaking process of reaching consensus rather than trouncing the minority with quick votes. That commitment gave all of us a glimpse of how the world might look if run on the basis of mutual respect, instead of by exploitation.

WE ARE OUR LEADERS: In contrast to the Seattle WTO protest and against long-standing proclivities of the media, no individual and no one group was singled out as the leader of the DC mobilization. The media treated all of us as spokespeople and all of us as organizers, which reflected the reality of the mobilization. A number of organizations played key roles. Probably the most important thing that our respective organizations did was to provide an opportunity for tens of thousands of people to unleash their own energy and creativity. Together we made something much larger and better than if anyone had owned the process.

The transition away from media stars was a direct result of the fact that this mobilization was organized by grassroots groups. These are not organizations which derive their legitimacy by wheeling and dealing in the halls of Congress. They are groups which mobilize - and are responsible to - a national grassroots base.

I am proud that our movement of under-funded, small-contributor-dependent organizations was able to pull off a major national mobilization. In the process, grassroots groups which had been small players became major players in shaping the direction of our movement. It was pressure from the rank-and-file which finally prevailed in the form of AFL-CIO endorsement of (and participation in) the permit-protected rally on April 16.

The budget for the mobilization was in the range of \$112-120,000. Of that,

\$50,000 was raised by the 8 member projects of the Alliance for Global Justice (including Campaign for Labor Rights), who loaned our donor lists for a one-time mail appeal.

WHO WE ARE: Following the Seattle mobilization, organizers engaged in a serious discussion about the relative lack of racial diversity in the WTO protests. One



Photo: 50 Years is Enough

result of that discussion was the hiring of Asantewaa Nkrumah-Ture, an organizer with 25 years of experience, to do outreach among people of color and communities of faith in DC and beyond. When the media noted that the DC mobilization also was predominantly white, Nkrumah-Ture replied that achieving diversity is not a one-day accomplishment. We are committed to a long-term process.

For me, the single most moving experience during the mobilization was taking part in a demonstration against evictions. The action was led by Lucy Murphy, a community organizer in the Columbia Heights neighborhood, where the Convergence Center and other mobilization meeting sites were located, an inter-racial neighborhood. Hundreds of us poured out of the St. Stephen Episcopal Church at the completion of the afternoon sessions of the Latin America solidarity conference, to forego our dinner break and take part in a walk to five buildings which landlords had allowed to run down in a scheme to evict tenants and take advantage of a newly opened Metro stop to gentrify the neighborhood for greater profit.

At each stop, residents came out from their buildings and addressed the crowd, relating their experiences and thanking us for our support. Until the bullhorn arrived,



Photo: Independent Media Center

participants used the human broadcasting method: After each sentence, the front row of listeners would turn around and recite in unison what they had heard. The emotional effect was indescribable - not so much a system of amplification as a chorus

in a Greek drama; it was like a bearing of witness to what they had heard. Sentences such as “The building was full of rats” were transformed from simple statements into a communal indictment.

On the morning of April 15, police raided and closed the Convergence Center, seizing all of its contents on the flimsiest of pretexts. In a press statement later that day, neighborhood organizer Lucy Murphy questioned why the authorities had allowed apartment buildings to deteriorate for 10 years in spite of multiple requests for action by residents but suddenly had limitless resources to invent building violations against the demonstrators. She described the people who came to the Convergence Center as good neighbors: friendly, polite and helping to clean up the neighborhood. This is the stuff of which alliances are made.

Participants in the mobilization found other allies among taxi drivers, residents of DC from many backgrounds and sometimes even police officers who took demonstrators aside and quietly confided their sympathy with the protests.

FINDING COMMON CAUSE ON HIGH GROUND: The mobilization encompassed an array of activities stretching for more than 10 days. The big event, as measured by both numbers (upwards of 25,000) and press attention, took place on April 16. It was in fact two interwoven events of approximately equal size: non-violent direct action in the streets to blockade the IMF meeting and a rally on the Ellipse leading into a march joined by many of those who had held the streets all day.

It is striking that the biggest day of the mobilization was not organized around lowest-common-denominator politics or around the most conservative forms of activism. The message of the day was strongly against the entire program of the IMF and WB, not just for reforms. The moral validity of the day came from a set of demands generated in close consultation with activists in the global south. And many people truly did put their bodies on the line through nonviolent direct action.

VIOLENCE? VANDALISM? Leading up to A16, hardly any mainstream media person could make it through an interview without asking about the possibility of violence and vandalism. Following Seattle, a rift between a self-identified anarchist contingent and others threatened to divide our movement. The A16 mobilization spokescouncil eventually hammered out Action Guidelines demonstrating an impressive level of maturity:

“All participants in this particular action are asked to agree to these Action Guidelines. Having this basic agreement allows people from many backgrounds, movements, and beliefs to work together. They are not philosophical or political requirements or judgments about the validity of some tactics over others. These guidelines are basic agreements that create a basis for trust so that we can work together for this action and know what to expect from each other.

1. We will use no violence, physical or verbal, towards any person.
2. We will carry no weapons.
3. We will not bring or use any alcohol or illegal drugs.

Report from an Innocent Bystander

[excerpts] by Leon Galindo, April 17

On Saturday, April 15 I was illegally arrested and imprisoned for 23 hours, together with hundreds of peaceful protesters and at least a dozen innocent bystanders of which I was one. As a consultant to the World Bank, a citizen of a developing country, and a person who has committed his life to the work of development I was appalled by the conduct of the police and by the way the “system” works. As a consequence, I am now far more sympathetic with the demands of the protesters and just a tad more cynical about the “establishment.”

I was arrested with no explanation, no prior warning, and for no legitimate reason. I was standing close to the protesters because I disagreed with much of what I had heard them say in the media prior to coming to Washington D.C.. I wanted to hear in person what they had to say in order to decide for myself whether their arguments were reasonable or not and to summarize conclusions in a note for the World Bank’s daily internal newsletter. I was not the only one, Magali Laguerre, a Haitian colleague at the World Bank, had the same purposes and was also arrested. So were several tourists and local residents who were literally just passing by.

I had been there for less than five minutes when the police closed both sides of the street and did not allow anyone to pass even though nothing except a peaceful march was taking place. No warning was given. No explanation was made. When I asked to pass or for an explanation on what was happening, no response was given. After an hour in which dozens of additional police arrived, police started handcuffing people one by one and marching them onto school buses. Not one protester was violent or in any way unreasonable.

My experience was similar to that of hundreds of others, including women and many teenagers. I was roughly handcuffed for over 17 hours (my arms and shoulders are still sore), repeatedly lied to, and denied an explanation of any kind or access to a telephone or to any means of informing my wife what was happening until 5:00 am the next day, 12 hours later.

4. We will not destroy property (excepting barricades erected to prevent us from exercising our First Amendment Rights).”

As a result, when the Black Bloc of anarchists arrived hundreds strong where I was standing on 21st Street, the rest of us cheered their entry, happy to have them swell our numbers.

I was in a mobile affinity group on April 16. We walked more than half the perimeter of the 90-block area closed off around the IMF and WB buildings. I personally witnessed zero instances of violence or vandalism by demonstration participants. On the contrary, from early on in the day, it was striking that police in a few locations were deployed in ones or twos near large crowds. A few solitary uniformed officers on bicycle even circulated at a leisurely pace through the crowds. This deployment pattern had to be



Photo: Independent Media Center

A demonstrator who had come from Texas with his son was not able to receive any information from the police on the status of his teenage son who had no money, no contacts in Washington D.C., and who had done nothing except protest peacefully. Several were looking for their girlfriends and also were not given any information, and Jim, a biologist with a health problem, was repeatedly told by police that they could do nothing to help him retrieve his medication. I could not help but think that it was through illegitimate and unjust arrests such as this one that the terrible nightmares of political prisoners from around the world had begun. I could not believe that this was happening in the United States of America. Contrary to declarations in the press today by Chief Ramsey, I did not see much professionalism among the police on the inside, where there was no media to ensure accountability. Instead, I witnessed harsh threats, incompetence, and injustice, very worrying to see in the police force of a democratic and powerful nation.

Fortunately, we were in the United States, and it only took 19 hours before a lawyer appeared, and 5 more before a mock trial took place, and so we did not “disappear” as common people, similar to us, may have had this occurred in a different country. The way they handled us, it certainly felt like they could do so if they chose to. I was released after 23 hours on Sunday at 4:00 p.m. with no charges, because it was neither in the interest of the court nor in mine to keep the record. For me, this open letter is the record. The group I was with was transported to three different facilities, all heavily guarded. The first was a detention center for mentally ill patients. We spent three hours in an overcrowded room in which it was so hot that it became difficult to breathe and all were sweating. Only when the more than 50 people in the room started to really get angry did they allow us to use the bathroom or have a drink of water, some five to six hours after being detained.

In almost 24 hours the only food provided was one sandwich with baloney that was almost green.

For all practical purposes, the police proved to be the greatest allies of the protesters in this demonstration because they perfectly proved the point the protesters were trying to make in this march: poverty and suppression of liberty go hand in hand and lead to further social injustice. In my own case, this first-hand experience of American police and prisons was an enlightening, life-changing event that helped me to fully understand the sometimes incoherently expressed, but otherwise perfectly legitimate and profound arguments that I now firmly believe the majority of the protesters were out to make.

... after a day in prison listening to, and speaking with a number of the protesters, many of them highly educated and decent people with coherent arguments, I understood their point and it is a simple and valid one. In essence, they argue that too many powerful institutions and individuals, both in the United States and in developing countries, are ignoring the fundamental principles and liberties that are the sine qua non foundations for a free society and an open economy. I agree, especially after having been imprisoned and being subject to the ruthlessness with which people with power can treat those who have no power ...

To allow the police of any nation to intimidate and suppress voices through such illegal and totally stupid procedures as those used in Washington D.C. this weekend - methods that sometimes have far worse consequences in developing countries - is for these institutions, the United States Police, the World Bank, and the IMF, to agree or at least condone what a U.S. Marshall screamed in my ear as he violently slammed me into a wall when reminded that he was violating my fundamental rights: “Down here there is no democracy. This place is a dictatorship and I am God. If you open your mouth again I will kick your ass till you are sorry.” ...

based on a high level of official confidence in the Action Guidelines.

REPRESSION WITH A SMILEY FACE: Police Chief Charles Ramsey played a smooth game of public tolerance for dissent and less public repression. The April 15 morning raid on the Convergence Center certainly will result in a lawsuit. Seizure of the large cardboard and papier mache puppets was justified because “they could be used as shields.” In a press release, the mobilization’s Midnight Special legal team opined that “Washington, DC is now safe from puppets.” The team later won the release of the puppets, whose presence added immeasurably to the protest actions but whose usefulness as shields remains untested. Medical supplies were seized on the pretext that the empty water bottles could be used as Molotov cocktails! In spite of the fact that plastic bottles would not shatter on impact, Chief Ramsey still

managed to declare with a straight face, “A gun is a gun, whether it is loaded or not.”

Within hours of the raid, the mobilization had set up a Reconvergence Center at a new location only blocks away: “There ain’t no power like the power of the people, ‘cause the power of the people don’t stop!”

On the night of April 15, only hours before people were to participate in the major action early the next morning, police pre-emptively rounded up 600 people participating in a peaceful march, without giving them an opportunity to disperse. Many bystanders, including a World Bank consultant, were among those rounded up. This blatantly unconstitutional move failed to behead the mobilization, which went smoothly as planned.

Whose Victory? Our Victory!

Campaign for Labor Rights

A project of the Alliance for Global Justice
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Printed in a union shop.

Email Alerts: Campaign for Labor Rights posts 10-15 email alerts per month on sweatshop issues. To receive these alerts, send a message to <CLR@igc.org>.

Nike Plays the Heavy

Shortly before this newsletter went to press, Nike founder and CEO Philip Knight announced that he will make no further donations to his alma mater, the University of Oregon, because the university's president had yielded to student anti-sweatshop activist demands to join the Worker Rights Consortium (WRC). The WRC is a monitoring program with tough standards for companies manufacturing clothing with school logos, a \$2.5 billion industry. Knight's cancellation of more than \$30 million in planned donations for improvements to the UofO athletic stadium is seen as an attempt to intimidate other schools considering joining the WRC and leaving the corporate-friendly and weak monitoring program, badly mis-named the Fair Labor Association (FLA). Nike has invested millions of dollars in a public relations effort around its participation in the FLA.

Partial Victory in Visa Controversy

A deluge of international pressure, including repeated phone calls from the AFL-CIO, has resulted in a partial victory at the U.S. State Department. Nicaraguan labor leader Pedro Ortega was granted a waiver opening the way for him to receive a U.S. visa. Mr. Ortega attended a conference in New York in April and will speak at another conference in Denver in June.

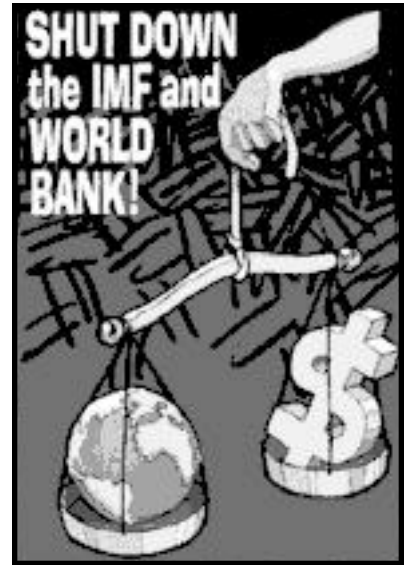
Ortega, General Secretary of the Federation of Textile, Garment, Leather and Shoe Workers, had been placed on the State Department's terrorist list, a listing which threatened to cause his being permanently barred from receiving U.S. visas. While the waiver permits Ortega to come to the U.S. at this time, the slander remains on his name and a dangerous precedent has been set for labeling labor leaders as terrorists.

The terrorist designation evidently stems from organizing at the Chentex garment factory in 1998. Workers were engaged in protests in the course of legitimate union activities. It is troubling that the U.S. Embassy in Nicaragua would attach a terrorist label unfounded on fact and troubling that the Embassy now refuses to remove that designation. U.S. human rights organizations intend to keep up the pressure until Ortega's record is cleared.

PCUN Summer 2000 Mobilization

The Oregon farmworker union PCUN is moving forward with plans for its Summer 2000 Student Mobilization July 8-15. Participants will see working and living conditions of Oregon farmworkers and learn about the struggles of farmworker organizers.

The \$100 price of this great experience covers everything, including lodging and meals, except transportation to Oregon. For more information, contact PCUN at (503) 982-0243 or <eriknicholson@pcun.org>.



Mobilization fot Global Justice



Photo: Independent Media Center

Progress at Starbucks

[Information provided by Global Exchange: (415) 255-7296, <deborah@globalexchange.org>]

In a campaign which succeeded before its official beginning, Global Exchange has persuaded the Starbucks coffee company to purchase an increased amount of coffee from fair trade sources: coffee farmer cooperatives where the beans are grown in ecologically sustainable conditions. Global Exchange is now focusing its pressure on 6 other coffee outlet chains.

Coordinator, newsletter editor Trim Bissell
Mid-Atlantic organizer Melinda St. Louis
Midwest organizer Emily LaBarbera-Twarog
SF Bay Area representative Diana Bohn
Web site management Daniel Hunter
Internet posting Anne Paxton
Graphic design Joanne Ranney
Development director Chuck Kaufman
Grant writer Soren Ambrose
Labor Defense Network Melinda St. Louis
Steering committee Marion Traub-Werner,
Mike Rhodes, Dianne Feeley, Stephen Coats,
Kathy Hoyt, Mike Zielinski, Maggie Coulter,
Joanne Ranney, Diana Bohn, Daniel Hunter

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