

The Public Eye on Davos, Globalization and labour rights panel, 27 January 2003

## **Ida Mustari, Worker at the PT Doson factory**

My Name is Ida Mustari

I was a worker at the PT Doson factory in Indonesia for nine years. PT Doson made sport shoes for Nike. Before working at Doson I worked at PT NASA, which also made Nike shoes. I first worked as a sewer and later as a quality controller.

After working for nine years I earned approximately \$ US 70 per month. That was not enough to cover basic needs. I have a husband and two children. We would need to have \$ US 250 per month to meet our basic needs. Both my husband and I were working fulltime but still we had to work a lot of overtime just to cover our basic needs.

Even so, we could not afford child care, and we had to send our two children to live with my parents who live 36 hours travel way, and I only saw my children once a year, for four days during Lebaran.

In September 2002 about 7,000 workers were laid off from PT Doson when Nike stopped the orders and the factory was closed.

The Doson factory is refusing to pay workers the full severance pay required by the Indonesian government. Even if Nike is not required by law to contribute to workers severance pay, Nike has a moral responsibility.

A lot of these 7,000 workers have families but they can't support their families any more, while for over 10 years Nike has profited from our hard work.

Nike has promised help, but what has been offered falls way short of what the workers are legally entitled to.

The workers at PT Doson are suffering greatly since the company closed down. Now they have to spend their own money to take legal action against the company to obtain their severance payment according to the law. This legal process is likely to be very long and costly.

To help us avoid this legal process which is causing such suffering, we demand that Nike now takes responsibility to make sure that the workers quickly receive their severance pay.

Thank you.

